



RATHMORE GRAMMAR SCHOOL

Teacher of Moving Image Arts to A Level with English to at least KS3

(Temporary - One Year, Full Time)

Commencing 1 September 2021

SCHOOL PROFILE

Rathmore Grammar School, a Catholic, co-educational, voluntary grammar school, situated on the southern side of Belfast, was opened in 1953 by the Religious of the Sacred Heart of Mary. It inherits the rich tradition of a Congregation engaged in education for one hundred and fifty years. It has 78 teaching staff and 1260 pupils and has excellent accommodation and facilities for this enrolment.

Rathmore, with its highly qualified and caring staff, seeks to foster academic excellence while meeting the individual needs of pupils within a well-structured and fully supportive pastoral care system. All pupils are encouraged to develop their gifts and to become self-assured, articulate and responsible members of society. The ethos of the school is Catholic, with a strong emphasis on the spiritual and moral formation of pupils. Pupils are encouraged to mature as fully committed Christian adults, prepared to respect the beliefs and traditions of others and to bring to society the values of the Gospel. Rathmore endeavours to create a friendly, caring atmosphere where pupils feel at home. It recognises the special role of parents in the education of young people and welcomes close contact with them. The school operates a Child Protection Policy to which all staff must subscribe.

There are generally 180 pupils in each year group. In Years 8 to 10 they are divided into classes of 20 for practical and 30 for non-practical subjects while throughout the school they are divided into tutor groups of approximately 20. Tutors have responsibility for the overall development and welfare of the pupils in their group whom they meet each morning, once a week for a Year Assembly, under the direction of the Head of Year, and four times a week for a tutor period during which a programme designed to meet the needs of the particular year group is followed.

Moving Image Arts

Moving Image Arts is a thriving department at A-level which prepares students for direct progression into further education or a career in the screen industries. The two-year course allows students to learn film language while exploring film movements, independently investigating the work of others in detail, before applying concepts to their own coursework. The department works closely with NI Screen, Screenworks, the Nerve Centre and the British Film Institute specialist academies to give students further expertise and work experience. Our students have garnered many successes and awards, as well as having their work screened at film festivals and working on BBC programmes that have included True North and Line of Duty. Pupils enjoy many extracurricular activities such as: careers taster events; Cinemagic Festival; cinema trips and film club; and makeup, costume and special effects workshops.

Pupils who take Moving Image Arts to A/AS level follow the CCEA syllabus. Currently there is one group in both Lower and Upper Sixth.

English

English is taught by seven specialist teachers under the direction of the Head of Department. CCEA examinations are taken at GCSE and A level. All pupils take English and English Literature for GCSE while English Literature is an optional subject in the Sixth Form.

Job Profile

The responsibilities of the advertised post include:

- (i) as a teacher of Moving Image Arts and English, under the direction of the Head of Department, delivering the curriculum to pupils throughout the school up to and including A Level, as appropriate;
- (ii) as Tutor, under the direction of the Head of Year, working as one of a team of tutors in a particular year group in assuming responsibility for the overall development and welfare of about 20 pupils; carrying out routine administrative duties and pastoral duties which include the delivery of the tutorial programme designed for the particular year group;
- (iii) contributing positively to the ethos of the school and to the building up of the school community;
- (iv) contributing where appropriate to other areas of the curriculum and to extracurricular activities.

Teachers' (Terms and Conditions of Employment) Regulations (Northern Ireland) 1987 apply to the post. Salary will be in accordance with the relevant statutory regulations regarding Teachers' Salaries and the school's Salary Policy. The post does not carry any responsibility/management points.

PERSON SPECIFICATION

The Governors are seeking to appoint a suitably qualified Moving Image Arts specialist who can also teach English to at least KS3 and who is fully committed to the aims and objectives of the school as outlined in its Mission Statement.

The successful discharge of the post will require prospective candidates to demonstrate on the application form and, if shortlisted, at interview the ability to fulfil the following criteria:

QUALIFICATIONS

Essential Criteria:

- A teaching qualification, recognised by the Department of Education for Northern Ireland, which has prepared the applicant to teach Moving Image Arts in a Post Primary school;
- An Honours primary degree (minimum 2:2) or equivalent or higher in Film Studies, Art, English or a related degree.

Desirable Criteria:

- An Honours Degree (minimum 2:1) or equivalent or higher in Film Studies, Art, English or a related degree.

EXPERIENCE

Essential Criteria:

- Initial teacher training geared to the teaching of Moving Image Arts or experience of teaching Moving Image Arts to A Level in a Post Primary School;
- Ability and/or experience to teach English to at least KS3;
- Excellent skills in the use of DSLR cameras, post production and editing in Final Cut Pro.

Desirable Criteria:

- Experience of teaching English to GCSE in a Post Primary school;
- Ability to use Adobe After Effects/Animate.

KNOWLEDGE

Essential Criteria:

- Knowledge of Northern Ireland Post Primary Curriculum;
- Display an understanding of Post Primary school pupils and their needs;
- Knowledge of Child Protection issues for Post Primary aged pupils.

SKILLS

Essential Criteria:

Communication skills

- High level written / oral communication / presentation skills
- Positive impact on others – energising/charismatic

Organisational skills

- Methodical approach to organisation of tasks
- Ability to plan, prioritise and schedule effectively
- Ability to motivate pupils and involve them in accomplishment of tasks

Interpersonal skills

- Ability to value contribution of pupils and colleagues
- Ability to perceive needs and concerns from differing viewpoints
- Ability to manage sensitive matters effectively

ICT skills

- Ability to use IT to enhance learning and teaching.

PERSONAL QUALITIES

Essential Criteria:

- Loyalty and commitment to the ethos and aims of Rathmore Grammar School;
- Commitment to the pastoral dimension of school life;
- Enthusiasm for teaching;
- Child centred approach;
- Breadth of vision;

- Flexibility;
- Reliability;
- Loyal, co-operative and enthusiastic team member;
- Ability to use initiative;
- Confidentiality.

OTHER REQUIREMENTS

Essential Criteria:

- Willingness to contribute to extra-curricular activities relating to Moving Image Arts and English;
- Willingness to be involved in the extra-curricular life of the school.

Notice to Candidates

Please note that the criteria may be enhanced to facilitate shortlisting and that preference may be given to candidates who are best qualified for the post in terms of their experience of teaching Moving Image Arts to A Level and English to at least KS3.

Please note:

- Applications should be word processed with font size no smaller than 11.
- Please do not alter the format of the application form.
- No additional information pages or CVs will be accepted.
- Only information on the application form will be taken into account in the shortlisting process.
- Completed application forms should be returned to the Principal's PA by:

12.00 noon on Friday 11 June.

(Application forms returned by email will not be accepted.)

- You will be informed by email if shortlisted.

